ENDEGO sp. za.a. is a cross-industry end-to-end engineering services provider, headquartered in Cracow, with a further 6 sites in Poland and 2 abroad (in Germany and the USA), with strong international sales footprint, namely in Europe, North America and Asia.

We typically operate in the automotive, off-highway, railway, aerospace, marine, home appliances and consumer electronics industries.

In the context of our rapid expansion and ever increasing project needs, we are looking to form a further ENDEGO site in Heraklion, Greece, with a strong focus on software development.

We offer an excellent opportunity for the candidates

- to join a highly dynamic and rapidly growing international company with solid financial performance
- permanent employment or B2B contract, upon a 3-month probation period
- training and career development
- exciting projects with renowned customers
- competitive remuneration package
- flat management structure
- flexible working hours
- flexible working location
- inclusive and friendly working environment
- employer of choice
We currently have multiple vacancies for the roles, as listed below.

<table>
<thead>
<tr>
<th>Role</th>
<th>Tools and Technologies</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Common Requirements</strong></td>
<td>Git, Gitlab, Sourcetree, Jira, Bitbucket, Agile, Scrum, Doxygen, unit testing, BHP</td>
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<tr>
<td><strong>Frontend Developer</strong></td>
<td>VSCode, jQuery, JavaScript, ReactJS/AngularJS, HTML, CSS</td>
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<tr>
<td><strong>Backend Developer</strong></td>
<td>VSCode/Eclipse, SQL, SQLAlchemy</td>
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<tr>
<td><strong>Backend Python Developer</strong></td>
<td>Backend developer + PyCharm Community, Python, Flask</td>
</tr>
<tr>
<td><strong>Fullstack Java Developer</strong></td>
<td>Frontend developer + Backend developer + Java / J2EE (SCJP), JUnit, IntelliJ IDEA</td>
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<tr>
<td><strong>C# Developer</strong></td>
<td>Microsoft Visual Studio Pro (C#)</td>
</tr>
<tr>
<td><strong>Embedded Developer</strong></td>
<td>STM32CubeIDE (C), STM32 Cortex M3, podstawy elektroniki, C, Clang format, RS232, SPI, i2C, CAN</td>
</tr>
<tr>
<td><strong>C++ Developer</strong></td>
<td>Microsoft Visual Studio Pro (C++), CMake, Clang format</td>
</tr>
<tr>
<td><strong>Mobile App Developer</strong></td>
<td>Android Studio (Java)</td>
</tr>
<tr>
<td><strong>3D Developer</strong></td>
<td>Microsoft Visual Studio, Unity, C#/C++</td>
</tr>
<tr>
<td><strong>DevOps Engineer</strong></td>
<td>Web based service administration (GitLAB, Registry, etc.), Reading system/service log files, Linux CLI</td>
</tr>
<tr>
<td><strong>Cybersecurity Engineer</strong></td>
<td>Networking, WWW security practices</td>
</tr>
<tr>
<td><strong>Cybersecurity Software Developer</strong></td>
<td>Knowledge of cryptographic libraries for specific programming language</td>
</tr>
</tbody>
</table>

**Junior developer**
- Docker, HTML5, CSS3
- Frontend developer + Backend developer + Spring, Hibernate, Bootstrap, Grunt
- C++ Core Guidelines, C++ 11, C++ 14, C++ 17
- OpenGL, Direct3D, GLSL, HLSL, VR, AR
- Pentesting tools (Burp Suite, hashcat, metaspliot, nmap, tcpdump/wireshark, etc.), SSL certificates administration
- Understanding of symmetric/asymmetric cryptography, Knowledge of digital signatures and hash algorithms

**Regular developer**
- 3+ years work experience, Conan, CI/CD, UML Design
- Docker, Linux, PostgreSQL, SQL Server, Oracle, MySQL
- Frontend developer + Backend Developer + 5+ years in Java
- MVVM, MVC, XAML, WPF, DLL Wrappers
- Container technology administration (Docker, Portus, etc.), WWW server administration, privileged Linux CLI administration
- Secure Service Development practices (e.g. OWASP, NIST), Advanced Knowledge of cryptographic algorithms

**Senior developer**
- 5+ years work experience, Enterprise Architect / PTC / DOORS, MS Project
- 5+ years in SQL
- 5+ years in Python
- WCF, ASP.NET, C# Asynchronous Programming
- Zaaawansowana znajomośc elektroniki, Autosar, FlexRay
- 5+ years in C++
- Administrative scripting (Bash, Python, etc.), e-mail server/service administration, LINUX firewall configuration
- Knowledge of low-level hardware features for cybersecurity for given architecture, Ability to design secure software architecture (e.g., ISO 21434)
The successful candidates must possess the following ENDEGO traits & soft skills

- Clear and effective communication
- Strong presentation skills
- Advanced English is a must
- German knowledge is an asset
- Open-mindedness and willingness to operate in an international environment
- Self-awareness
- Perseverance and conscientiousness
- Commitment and enthusiasm
- Self-sufficiency
- Team player
- Honesty

If the above has tickled your fantasy, then contact us on:

- rekrutacja@endego.com

- Or contact our recruitment manager Bogusia Jorasz on b.jorasz@endego.com, +48 795 412 936

- Or contact our CEO Stamatios Stamatiadis on s.stamatiadis@endego.com, +48 720 825 333